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KRISTY H. NICHOLS
COMMISSIONER OF ADMINISTRATION

State of Louisiana
Division of Administration
Office of State Uniform Payroll

September 1, 2015

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2016-10

TO: LaGov HCM Paid Agency Human Resources
and Employee Administration Staff

FROM: Andrea P. Hubbard
Director

SUBJECT: Changes to Louisiana District Attorneys' Retirement System

Effective June 22, 2015 (first pay-period of fiscal year 2015/2016), Louisiana District Attorneys' Retirement System has become a tax qualified "eligible retirement system" as defined by Internal Revenue Code ("IRC") § 401(a). As a result of this qualification, the LDAR benefit plan has been changed in LaGov HCM to a pre-tax plan. Employee contributions will be tax sheltered and will be reported in Box 14 on the employee's Form W-2.

Please refer to the [Retirement Contribution Rates](#) document on the OSUP [Retirement Rates](#) page for a revised listing of all retirement plans and their employee/employer rates in effect for the 2015/2016 fiscal year.

If you have any additional questions, please contact a member of the OSUP WTA Unit at _DOA-OSUP-WTA@la.gov or (225):

Cindy McClure	342-5346	Gary Bennett	342-1652
Tiko Ary	342-1651	Tracy Smith	219-0191
Wendy Eggert	342-0714	Michelle Richmond	342-2053

APH:CDM/par

cc: Kristi Spinosa
Louisiana District Attorneys' Retirement System